

The FREQ Procedure

Table of NQiii by zone

NQiii(Reason for completion)

zone(Career zone: 1/a=0-6, 2/b=7-10, 3/c=11-14, 4/d=15-19, 5/e=20+)

Frequency Row Pct Col Pct	Zone A	Zone B	Zone C	Zone D	Zone E	Total
Transfer to NR	428 42.84 16.10	166 16.62 17.46	63 6.31 23.33	237 23.72 60.77	105 10.51 60.34	999
Transfer to NG	19 46.34 0.71	11 26.83 1.16	7 17.07 2.59	3 7.32 0.77	1 2.44 0.57	41
Transfer to another service	59 53.64 2.22	26 23.64 2.73	14 12.73 5.19	10 9.09 2.56	1 0.91 0.57	110
Return to civilian	2153 65.36 80.97	748 22.71 78.65	186 5.65 68.89	140 4.25 35.90	67 2.03 38.51	3294
Total	2659	951	270	390	174	4444

Frequency Missing = 84

Table of NQiii by rank

NQiii(Reason for completion)

rank(1=Enlisted, 2=Warrants, 3=Officer)

Frequency Row Pct Col Pct	Enlisted	Warrent	Officer	Total
Transfer to NR	870 86.65 21.31	2 0.20 22.22	132 13.15 34.65	1004
Transfer to NG	34 80.95 0.83	0 0.00 0.00	8 19.05 2.10	42
Transfer to another service	96 86.49 2.35	0 0.00 0.00	15 13.51 3.94	111
Return to civilian	3082 92.97 75.50	7 0.21 77.78	226 6.82 59.32	3315
Total	4082	9	381	4472

Frequency Missing = 56

The FREQ Procedure

Table of zone by rank

zone(Career zone: 1/a=0-6, 2/b=7-10, 3/c=11-14, 4/d=15-19, 5/e=20+)
rank(1=Enlisted, 2=Warrants, 3=Officer)

Frequency Row Pct Col Pct	Enlisted	Warrent	Officer	Total
Zone A	2504 94.17 61.72	2 0.08 22.22	153 5.75 40.48	2659
Zone B	826 86.86 20.36	0 0.00 0.00	125 13.14 33.07	951
Zone C	214 79.26 5.27	0 0.00 0.00	56 20.74 14.81	270
Zone D	375 96.15 9.24	0 0.00 0.00	15 3.85 3.97	390
Zone E	138 79.31 3.40	7 4.02 77.78	29 16.67 7.67	174
Total	4057	9	378	4444

Frequency Missing = 84

Table of sex by rank

sex(Sex: M=male, F=Female)
rank(1=Enlisted, 2=Warrants, 3=Officer)

Frequency Row Pct Col Pct	Enlisted	Warrent	Officer	Total
Female	818 91.60 20.05	0 0.00 0.00	75 8.40 19.69	893
Male	3262 91.19 79.95	9 0.25 100.00	306 8.55 80.31	3577
Total	4080	9	381	4470

Frequency Missing = 58

Obs	ArgStay	All	Zone A	Zone B	Zone C	Zone D	Zone E
1	NQK1 Your medical benefits	1	1	1	1	3	4
2	NQL1 Amount of leave you receive	2	3	2	2	2	6
3	NQK2 Your dental benefits	3	2	5	9	15	36
4	NQL4 Educational benefits	4	4	3	3	22	38
5	NQG1 Current job satisfaction	5	8	4	7	1	3
6	NQG4 Job interest	6	5	6	4	6	9
7	NQI13 Medical Care for family	7	6	8	5	7	5
8	NQN3 Immediate supervisor leadership quality	8	7	7	6	23	7
9	NQN8 CPO leadership quality	9	15	12	21	4	13
10	NQN9 LPO leadership quality	10	10	10	32	16	25
11	NQD8 Opp to travel	11	9	18	14	13	17
12	NQL8 Value of your benefits	12	14	9	11	32	42
13	NQL5 Availability commissary	13	13	15	10	11	40
14	NQN4 Senior officer leadership quality	14	11	21	12	12	23
15	NQG2 Level Responsibility	15	12	20	25	14	20
16	NQC2 Camaraderie	16	16	14	23	19	8
17	NQI14 Family dental care	17	19	13	8	20	10
18	NQN7 CMC/COB leadership quality	18	24	11	20	9	24
19	NQI1 Family support	19	26	22	27	5	1
20	NQN5 Department head leadership quality	20	17	17	58	35	12
21	NQI13d Cost family medical care	21	21	16	15	10	34
22	NQA1 Advancement/Promotion Opportunities	22	18	34	13	24	14
23	NQN6 DIVO leadership quality	23	25	26	19	36	47
24	NQL2 Ability to take leave	24	22	23	29	30	.
25	NQG3 Level job challenge	25	20	36	26	26	30
26	NQN10 E4-E6 leadership quality	26	23	25	31	.	45
27	NQJ1 Amount of pay received	27	27	45	49	21	11
28	NQL6 Availability exchange	28	30	32	17	31	41
29	NQL7 MWR Programs	29	29	33	18	61	.
30	NQM5 Working relations in Navy	30	37	24	56	8	44

Obs	ArgStay	All	Zone A	Zone B	Zone C	Zone D	Zone E
1	NQK1 Your medical benefits	1	1	4	1	.	.
2	NQN3 Immediate supervisor leadership quality	2	3	5	21	.	5
3	NQG1 Current job satisfaction	3	24	2	3	1	3
4	NQL1 Amount of leave you receive	4	2	8	2	.	.
5	NQC2 Camaraderie	5	6	1	.	.	6
6	NQN4 Senior officer leadership quality	6	8	.	8	.	1
7	NQJ1 Amount of pay received	7	7	28	4	7	22
8	NQN5 Department head leadership quality	8	5	6	.	.	.
9	NQI13 Medical Care for family	9	28	3	.	6	20
10	NQK2 Your dental benefits	10	4	.	5	.	.
11	NQA1 Advancement/Promotion Opportunities	11	.	9	.	2	2
12	NQD8 Opp to travel	12	9	10	12	.	.
13	NQG4 Job interest	13	14	20	.	4	7
14	NQM5 Working relations in Navy	14	19	13	7	.	.
15	NQC1 Unit morale	15	11	16	11	.	15
16	NQI1 Family support	16	.	.	15	5	4
17	NQL8 Value of your benefits	17	18	12	.	.	23
18	NQN8 CPO leadership quality	18	10	35	22	.	.
19	NQB4 Opp to work in primary rate/designator	19	22	15	10	.	13
20	NQG2 Level Responsibility	20	12	19	.	3	.
21	NQG3 Level job challenge	21	13	.	14	.	17
22	NQI13d Cost family medical care	22	.	7	16	.	.
23	NQL2 Ability to take leave	23	15	.	6	.	.
24	NQN2 Respect Navy leadership	24	33	.	20	.	8
25	NQL3 Work time to keep fit	25	.	11	18	.	.
26	NQL5 Availability commissary	26	16	.	19	.	.
27	NQB3 Control over PCS assignments	27	.	14	9	.	.
28	NQC3 Co-worker competence	28	23	17	.	.	.
29	NQG5 Job complexity	29	25	.	.	.	18
30	NQG9 Coworker competence	30	26	.	.	.	19

Obs	ArgLeave	All	Zone A	Zone B	Zone C	Zone D	Zone E
1	NQA1 Advancement/Promotion Opportunities	1	5	1	1	1	1
2	NQJ1 Amount of pay received	2	2	2	4	2	2
3	NQC1 Unit morale	3	1	5	10	7	11
4	NQG1 Current job satisfaction	4	3	3	3	8	16
5	NQE1 Recognition job accomplishments	5	4	6	6	3	14
6	NQN1 Trust Navy leadership	6	6	4	8	4	20
7	NQI2 Impact of Navy on family	7	7	8	5	9	17
8	NQB3 Control over PCS assignments	8	13	7	2	10	3
9	NQG7 Red tape to do job	9	8	11	16	11	51
10	NQD1 Hours at sea to get job done	10	10	10	15	13	24
11	NQG4 Job interest	11	9	15	12	48	9
12	NQN8 CPO leadership quality	12	14	9	27	17	66
13	NQI6 Separation from family/friends	13	20	12	7	5	5
14	NQN2 Respect Navy leadership	14	12	16	19	20	65
15	NQJ1a Amount base pay	15	17	13	9	22	10
16	NQD6 Balance work/personal time	16	11	22	20	27	25
17	NQH9 Berthing on Navy Ships	17	15	27	.	37	29
18	NQN3 Immediate supervisor leadership quality	18	18	23	14	52	.
19	NQN9 LPO leadership quality	19	16	21	.	.	.
20	NQD4 Time training	20	21	19	35	26	7
21	NQI1 Family support	21	24	14	17	38	.
22	NQG9 Coworker competence	22	19	24	22	60	.
23	NQN5 Department head leadership quality	23	25	17	42	30	22
24	NQF1 Availability of supplies	24	27	25	37	15	4
25	NQM2 Changing rules/regs	25	22	36	13	50	61
26	NQN4 Senior officer leadership quality	26	29	34	25	12	21
27	NQE2 Recognition of job performance	27	23	31	21	31	8
28	NQA2 Time between promotions	28	36	18	43	6	6
29	NQM1 Amount regulation	29	26	33	56	49	60
30	NQN7 CMC/COB leadership quality	30	35	46	26	24	23

Obs	ArgLeave	All	Zone A	Zone B	Zone C	Zone D	Zone E
1	NQN1 Trust Navy leadership	1	6	1	2	3	6
2	NQA1 Advancement/Promotion Opportunities	2	11	9	1	1	2
3	NQG1 Current job satisfaction	3	1	12	5	.	5
4	NQJ1 Amount of pay received	4	2	14	12	.	27
5	NQG7 Red tape to do job	5	4	4	16	16	3
6	NQI2 Impact of Navy on family	6	3	5	9	.	.
7	NQF1 Availability of supplies	7	9	2	8	.	4
8	NQN4 Senior officer leadership quality	8	10	15	6	24	11
9	NQN3 Immediate supervisor leadership quality	9	7	22	18	23	1
10	NQC1 Unit morale	10	5	19	7	.	.
11	NQE1 Recognition job accomplishments	11	18	17	4	2	7
12	NQN2 Respect Navy leadership	12	24	7	10	4	.
13	NQN5 Department head leadership quality	13	8	23	11	.	31
14	NQB3 Control over PCS assignments	14	15	10	3	.	16
15	NQD6 Balance work/personal time	15	17	3	22	10	.
16	NQG10 Zero defects mentality	16	36	8	14	15	8
17	NQG8 Number personnel	17	13	18	.	17	9
18	NQI1 Family support	18	20	13	17	.	.
19	NQI6 Separation from family/friends	19	38	6	30	.	26
20	NQD1 Hours at sea to get job done	20	16	16	.	7	.
21	NQI3 Impact PCS moves on spouse career	21	14	21	28	.	25
22	NQD4 Time training	22	26	11	.	9	.
23	NQG4 Job interest	23	12	29	15	.	.
24	NQB4 Opp to work in primary rate/designator	24	25	41	13	.	17
25	NQJ1a Amount base pay	25	22	34	32	.	.
26	NQA2 Time between promotions	26	19	35	.	.	12
27	NQD3 Hours in average day	27	49	20	.	8	20
28	NQE1c Verbal praise for good job	28	27	26	.	11	.
29	NQI13 Medical Care for family	29	29	32	26	.	.
30	NQI4 Impact of location on spouse career	30	21	49	29	.	.